

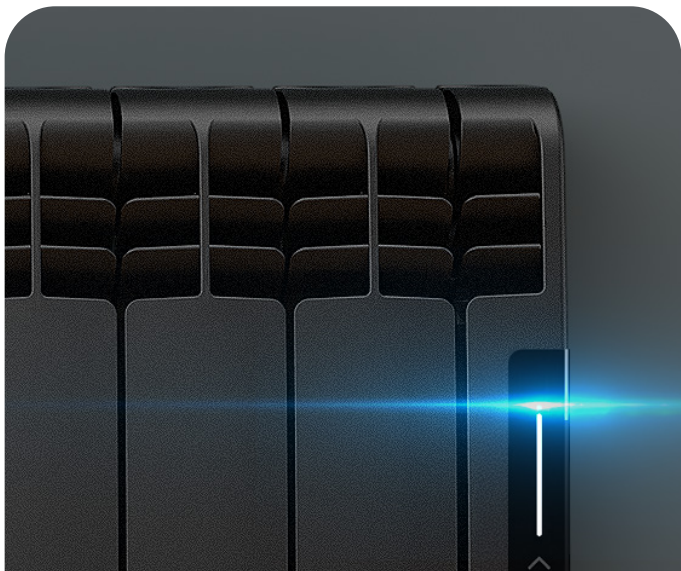


SUSTAINABILITY REPORT

ROINTE HEATING

2025

Ro^ointe40^{YEARS}



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WELCOME

Dear readers,

I have the honor of presenting the first **Sustainability Report of Rointe**, a report that transparently reflects the progress made, the challenges faced, and the commitments acquired in the areas of sustainability, corporate responsibility, and environmental performance.

Throughout this year, we have dealt with a complex environment, marked by global and sector-specific challenges. However, we have also identified opportunities that have allowed us to consolidate our positioning as leaders in low-consumption electric **heating solutions**. **Our commitment to innovation, energy efficiency, and social responsibility** drives us to lead decisively the transition towards a more sustainable energy model.

During 2025, we have strengthened our sustainability strategy in line with the United Nations Sustainable Development Goals (SDGs), achieving significant progress in **the following key areas**:

- Reduction of CO2 emissions and improvement of energy efficiency in our industrial processes.
- Expansion of our range of eco-efficient and connected products, designed to minimise environmental impact and optimise user comfort.
- Strengthening our social responsibility policy, with safer, more diverse and equitable working environments.
- Promoting a sustainable value chain through active collaboration with suppliers and strategic partners.

We are aware that the path to sustainability is a continuous process. Therefore, we reaffirm our commitment to ongoing im-

provement, based on the active listening of our stakeholders: customers, employees, collaborators, and society in general. For Rointe, sustainability is not an isolated goal, but the backbone of our way of operating as a responsible company. We will continue to promote positive change through technology, design, and efficiency, thus contributing to social well-being and the preservation of the environment. We appreciate the trust placed in our organization and invite all readers to learn in detail about the results and projects included in this report. Sincerely,

Antonio Dengra
CEO



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WHY DO WE PRODUCE THIS SUSTAINABILITY REPORT?

At ROINTE, sustainability is part of our corporate DNA and represents an essential responsibility associated with our activity.

This Sustainability Report is a tool for **transparency, evaluation, and continuous improvement**. Through it, we want to communicate clearly and structured to our stakeholders the status and evolution of our actions in the environmental, social, and governance (ESG) areas.

In addition to reflecting the milestones achieved in 2025, the report includes the future commitments of ROINTE, in coherence with the **United Nations Sustainable Development Goals (SDGs)** and with the principles of a fairer, greener, and more inclusive economy.

OUR COMMITMENT



Raising awareness of our sustainability initiatives and their tangible impact



Strengthen trust and promote open dialogue with all stakeholders



Assess our non-financial performance using objective and verifiable indicators



Identify opportunities for improvement that strengthen our responsible business model.



Contributing to the sustainable transformation of the energy sector and the environment in which we operate



We believe that progress is only real when it improves people's lives and protects the planet.

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+140
professionals

+31tCO₂ eq



avoided and moving
towards greater energy
independence



-59,42 %
reduction in
workplace accidents
between 2022 and 2024



Inverter Smart Adaptive,
our patented technology, unique in the world

Presence in



9
countries

United Kingdom, Ireland, Spain,
Portugal, France, Poland, Greece,
Cyprus, and the Netherlands



+35M

billing



HIGHLIGHTS



+120.010
kWh

of solar energy generated in 2024

We are part of

Holdemur

with over 35 years of experience
in the energy and air conditioning
sector



200

trees planted in the
Rointe Forest in Galicia



+600 trees
reforested since 2023



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WHO
WE ARE

MISSION

Our mission is to design and manufacture electric heating solutions that combine energy efficiency, technological innovation and high thermal comfort, contributing to a more sustainable and accessible lifestyle. We focus on offering smart, durable and environmentally friendly products.

VISION

We aspire to establish ourselves as the benchmark brand in smart electric climate control globally, leading the transition towards sustainable heating systems.

VALUES

The four pillars of Rointe

Our corporate values define how we conceive, develop, and deliver our solutions:



1. Technological innovation

We promote research, development and the application of advanced technologies as a driver for continuous improvement. We are the only company that has succeeded in applying the inverter principle to electric heating, which is present in our technology. *Inverter Smart Adaptive.*



2. Efficiency and sustainability

We design each solution with the aim of maximising energy efficiency, minimising environmental impact and complying with the most stringent energy efficiency regulations.



3. Quality and reliability

We design and manufacture products with high standards of durability, safety and performance, applying quality controls at all stages of the production cycle.



4. Proximity and user experience

We place the user at the centre of our development model. We incorporate artificial intelligence to optimise each experience, offering personalised recommendations and automatically adjusting the operation to each lifestyle for greater convenience and efficiency.

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**40 YEARS INNOVATING
IN COMFORT**

RoInte40 YEARS OF INNOVATION IN COMFORT



In 2025, ROINTE celebrates 40 years since its foundation in Spain. From that first radiator in 1985 to today's intelligent solutions, our story is that of a family business that has grown without losing its essence: to offer clean, efficient, and planet-friendly heating. Throughout these four decades, we have developed pioneering technologies in electric heating —such as the first radiator with low-consumption thermal fluid or

the application of the inverter principle to the sector— driving a model of comfort that is more efficient and responsible. Our commitment to design, digitalization, and in-house manufacturing in Spain has allowed us to create solutions that are now an international benchmark in sustainable electric climate control.

Innovation is not just our goal, it is our essence, and we continue to transform the way comfort is enjoyed in every home.

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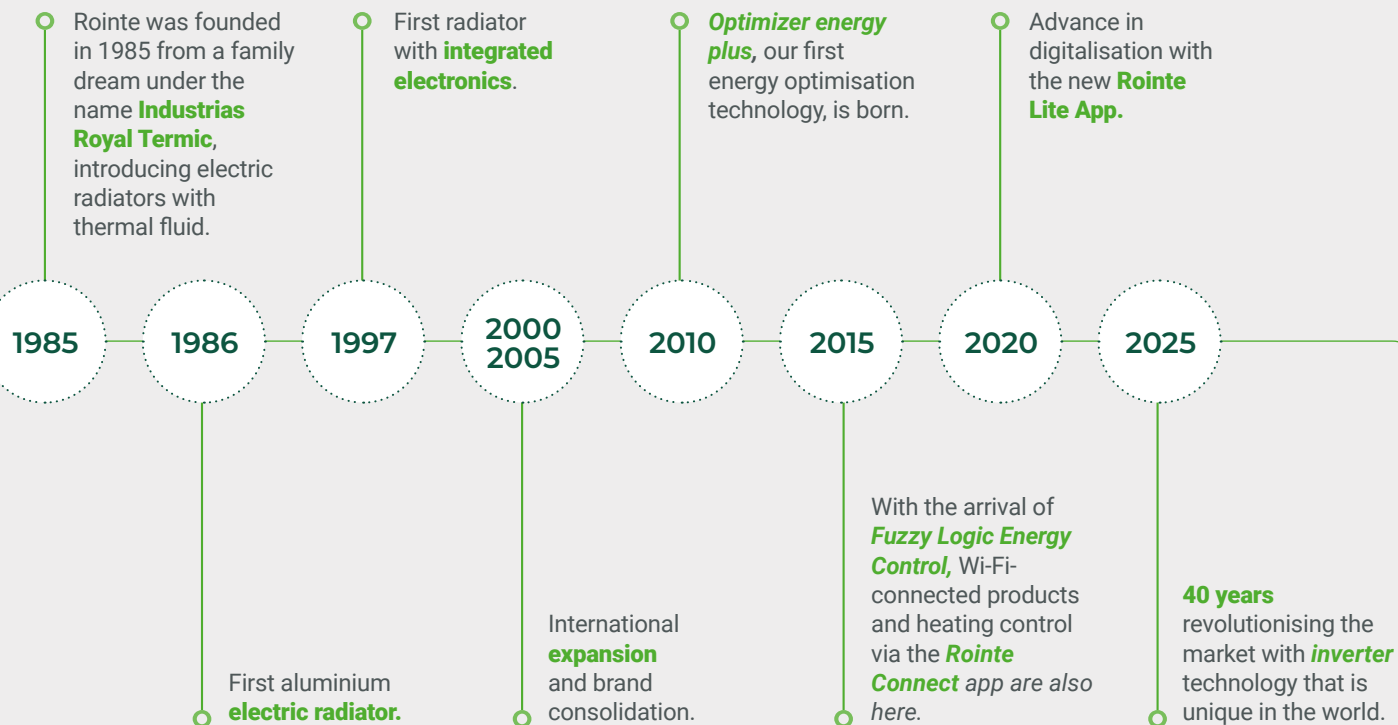
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EFFICIENT COMFORT SINCE 1985



Rointe

Today, we continue to transform the way we **enjoy warmth in our homes**, with our sights set on an increasingly accessible and **environmentally** responsible future.

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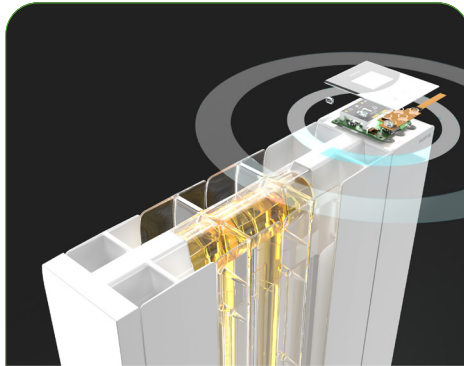


PRODUCTS AND TECHNOLOGIES

PRODUCTS AND TECHNOLOGIES

ROINTE integrates **sustainability and energy efficiency** in all phases of the product life cycle, from design to recycling.

The commitment to innovation is materialized in cutting-edge technological solutions that minimize energy consumption and optimize user comfort.



RESPONSIBLE PRODUCTION

The facilities operate under a mixed energy model that combines **photovoltaic self-consumption** with certified grid energy from renewable sources.

Additionally, LED lighting systems, motion sensors, and reflective thermal insulation are implemented to maximize efficiency.



ECO-DESIGN AND ENERGY EFFICIENCY

Each product is developed under criteria of **eco-design**, prioritizing the use of recyclable materials and optimized components to reduce environmental impact. The technologies Inverter Smart Adaptive and Fuzzy Logic Energy Control allow for a consumption reduction of **up to 65 %**, ensuring stable and efficient performance.

SUSTAINABLE MATERIALS

The containers and packaging used are certified **FSC**, ensuring their origin from responsibly managed sources.

ROINTE collaborates with **ECOEMBES** and **REINICIA** for waste management and recovery, and with CO² Revolution on reforestation projects.



DIGITALISATION AND CONNECTIVITY

The **Rointe Nexa** app allows users to monitor energy consumption in real time and customise their climate control from anywhere.

This technology, combined with the use of intelligent algorithms, enables efficient, connected and sustainable control.

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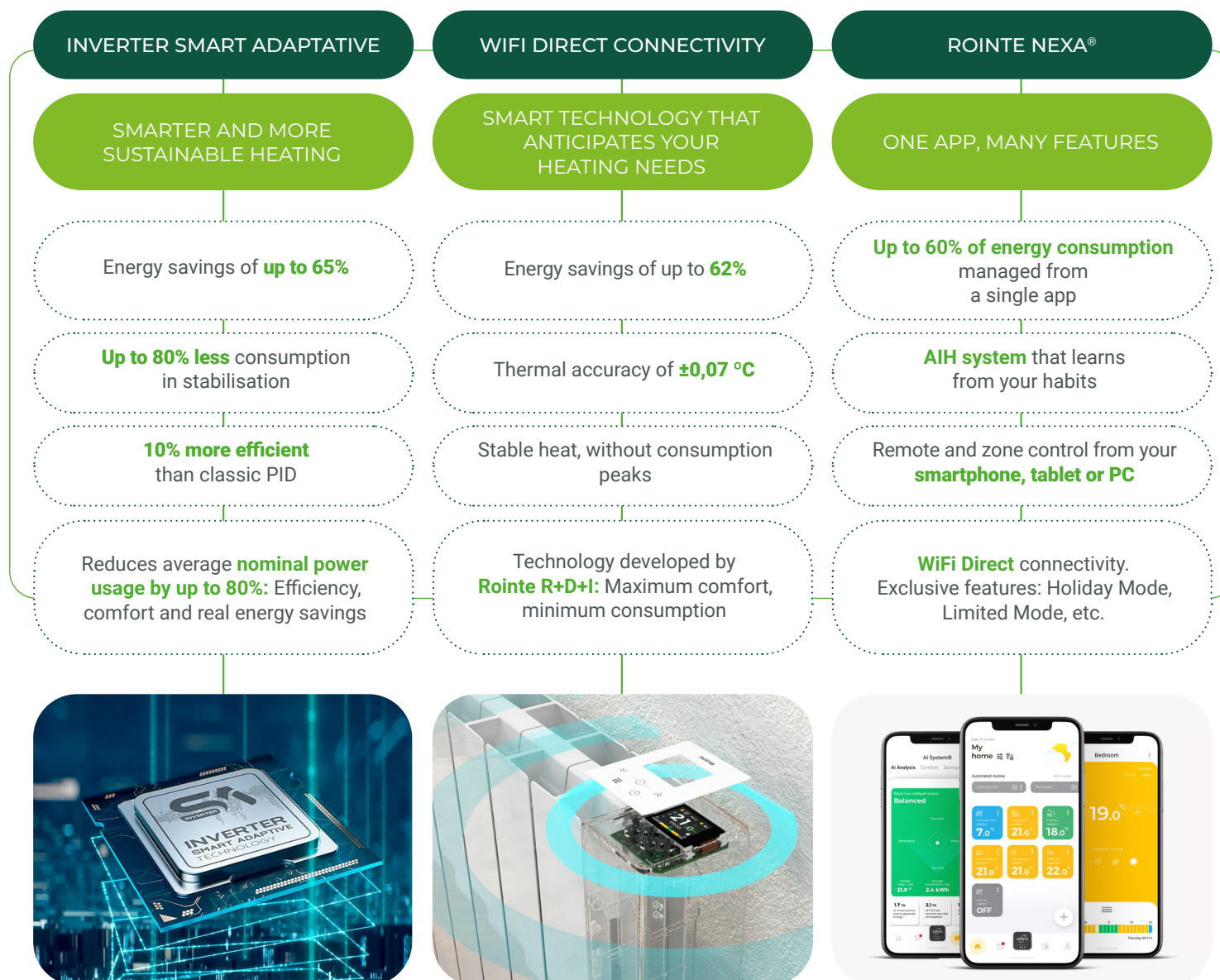
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ELECTRIC RADIATORS

WATER HEATERS

HOME AUTOMATION CONTROL

TOWEL RAILS

SMART CLIMATE CONTROL



NUESTRO CATÁLOGO

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ENVIRONMENTAL MANAGEMENT AND CLIMATE ACTION

ENVIRONMENTAL MANAGEMENT AND CLIMATE ACTION



ECO-DESIGN



RENEWABLE
ENERGIES



SUSTAINABLE
MATERIALS



WASTE CARBON
FOOTPRINT



COMPENSATION



REFORESTATION

100%
green electricity
in operation.

GREATER EFFICIENCY, LESS IMPACT

In line with our **Quality and Sustainability Policy**, at Rointe we integrate environmental protection and energy efficiency at all levels of the organisation: from the design of our products to the operation of our facilities.

This commitment is **articulated through clearly defined strategic axes, in close collaboration with our stakeholders**, aimed at reducing environmental impact and promoting sustainable growth.



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INNOVATION THAT DRIVES SUSTAINABILITY

- We integrate **eco-design criteria** applied from the outset of development: selection of recyclable materials, ease of disassembly, and improved efficiency in use.
- **Patented technologies** such as *Inverter Smart Adaptive®* and *Fuzzy Logic Energy Control®* reduce energy consumption by up to 65%, providing thermal stability and more efficient start-ups.
- We promote **fossil fuel-free** electric air conditioning solutions that are compatible with **renewable energies** such as solar power
 - Result: more efficient, durable products that are aligned with the principles of the **circular economy**.

**Up to 65%
reduction in energy
consumption.**

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PRODUCTION WITH RENEWABLE ENERGY

Our facilities operate under a mixed energy model, **combining photovoltaic self-consumption with supply from the electricity grid.**

This strategy allows us to **significantly reduce the carbon footprint of our operations**, optimise the use of renewable energy and **guarantee continuity of supply under maximum energy efficiency parameters.**

The self-consumption system covers a substantial part of daily energy demand, while the electricity grid acts as a complementary source to ensure stability and constant coverage. We have also implemented additional energy efficiency measures at our facilities:

- Energy-efficient LED lighting.
- Motion sensors in areas of intermittent traffic.
- Thermal reflective sheets that improve insulation and reduce air conditioning demand.

These actions form part of our comprehensive strategy to **maximise operational efficiency and reduce overall energy consumption.**



Solar energy



Self-consumption



100% renewable electricity grid



Production

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SUSTAINABLE MATERIALS AND SUPPLIERS

Rointe considers **sustainability in its supply chain to be a fundamental** strategic pillar for ensuring compliance with **ethical, environmental and quality principles**.

Our relationship with suppliers is based on shared responsibility, traceability and regulatory compliance throughout the product life cycle.

We work with a network of strategic suppliers **who apply recognised sustainable practices**:

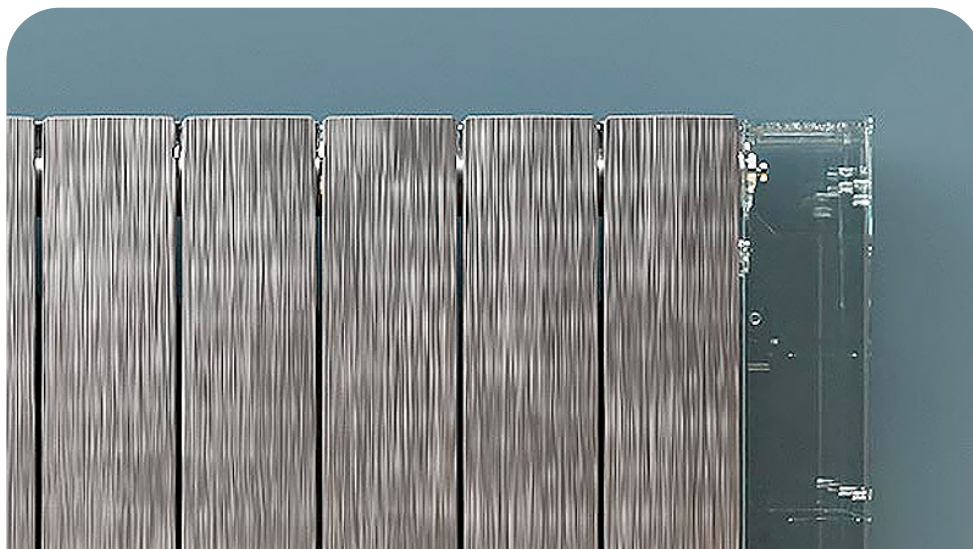
- Use of recycled materials.
- Energy efficiency in processes.
- Low carbon footprint.
- Specific environmental certifications.

This collaboration strengthens the environmental performance of our products from their origin, **promoting a responsible value chain aligned with the Sustainable Development Goals**.

- As part of this strategy, all our product packaging is made from FSC®-certified recyclable cardboard, guaranteeing that it comes from responsibly managed sources.

This practice reinforces our commitment to the circular economy and actively contributes to reducing the environmental impact associated with packaging.

100% recyclable packaging with FSC® certification.
Responsible materials, guaranteed traceability.



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RELATED STAKEHOLDERS

Our environmental commitment has a cross-cutting dimension that involves **active collaboration with all relevant stakeholders**:

INTEREST GROUP	RELEVANT ENVIRONMENTAL EXPECTATION	RESPONSE FROM ROINTE
 Customers	Energy efficiency, sustainable and transparent products	Groundbreaking technology offering maximum efficiency
 Employees	Environmentally friendly working environment	Continuous training and corporate environmental culture
 Suppliers	Compliance with environmental criteria in the value chain	Inclusion of sustainability clauses and technical assessment
 Administrations	Regulatory compliance, traceability, and collaboration on plans	Alignment with Europe's Net Zero legislation and the decarbonisation of households
 Collaborating organisations	Extended responsibility, recycling and reforestation	Collaboration with: ECOEMBES, REINICIA, WEEE and CO ₂ Revolution
 Society in general	Minimising environmental impact and access to information	Publication of the sustainability report and social projects

This strategic approach allows us to move forward consistently towards **low-impact industrial activity** that is technically sound and aligned with the **principles of sustainable development**.

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CIRCULAR ECONOMY AND WASTE MANAGEMENT

At Rointe, we promote responsible environmental management based on the principles of the circular economy: reduce, reuse and recycle.

Our approach covers both the waste generated in the production process and that derived from the use and end of life of our products.

- All Rointe equipment is designed for easy dismantling, allowing for efficient separation of materials and improving recyclability.
- We actively participate in collective Extended Producer Responsibility (EPR) schemes to ensure the proper treatment of electrical and electronic waste (WEEE).

- We collaborate with ECOEMBES (packaging management and recovery) and with the REINICIA programme (collection and reuse of electrical appliances), promoting the reuse of components and the reduction of waste volume.

MEASUREMENT AND MANAGEMENT OF CARBON FOOTPRINT

In 2025, Rointe has consolidated its **commitment to climate sustainability by registering with the Carbon Footprint, Offsetting and CO₂ Absorption Projects Registry for the year 2024, issued by MITERD.**

This registration officially certifies the measurement of our emissions in accordance with Spanish and European legal frameworks, and represents a key step towards climate neutrality. **We are also calculating and presenting our carbon footprint for 2024.**

PHASE-OUT PLAN

-2 % IN 2025

-3 % IN 2026

-6 % IN 2027

ROINTE CIRCULAR ECONOMY



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REFORESTATION AND CLIMATE COMPENSATION

As part of its commitment to climate action, Rointe formalised an agreement with **CO₂ Revolution in 2023 to support reforestation projects.**

Since then, we have planted **over 600 trees in three years.**

In 2025, the **Bosque Galicia II project** was developed, located in the municipality of Avión (Ourense, Galicia).

As part of this initiative, Rointe has sponsored the planting of **200 trees on 0.18 hectares**, creating the Rointe Forest, a symbol of our commitment to environmental regeneration.

This project is part of a global reforestation programme covering **79.52 hectares and more than 90,000 trees, with an estimated absorption of 150,000 tonnes of CO₂** (according to data from MITECO).



ENVIRONMENTAL, SOCIAL AND ECONOMIC IMPACT

Reforestation actions generate a positive impact in three key dimensions:

ENVIRONMENTAL

Restoration of forest areas, promotion of biodiversity, soil improvement and combating desertification.

SOCIAL

Creation of local employment, especially in rural areas and among groups at risk of exclusion.

ECONOMICAL

Revitalisation of the environment through services associated with forest management.

A real and verifiable action, aligned with SDGs 13 and 15, which reinforces our roadmap towards climate neutrality

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STRATEGIC PILLARS OF ENVIRONMENTAL COMMITMENT





ALIGNMENT WITH THE SUSTAINABLE DEVELOPMENT GOALS (SDGS)

ALIGNMENT WITH THE SUSTAINABLE DEVELOPMENT GOALS (SDGs)



Rointe structures its strategy in line with the UN's 2030 Agenda, prioritising the SDGs most closely linked to its industrial, technological and environmental activities.

PRIORITY SDGS



SDG 7

Affordable and clean energy: efficient technologies, connectivity and solar self-consumption.



SDG 11

Sustainable cities and communities: eco-efficient products, emission reduction, sustainable packaging.



SDG 13

Climate action: measuring, reducing and offsetting emissions.

COMPLEMENTARY SDGS



SDG 9

Industry, innovation and infrastructure: investment in R+D+I and digitalisation.



SDG 12

Responsible production and consumption: waste management, FSC packaging and eco-design.



SDG 8

Decent work and economic growth: stable employment and professional development.



SDG 17

Partnerships for achieving objectives: public-private collaboration on sustainability.

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Since 2023, we have integrated the 10 Principles of the Global Compact into our activities and sustainability approach.

ADHERENCE TO THE UNITED NATIONS GLOBAL COMPACT

Since 16 October 2023, Rointe has been a member of the **United Nations Global Compact**, the world's largest corporate sustainability initiative.

By signing up to the Global Compact, Rointe commits to integrating its Ten Principles into its operations, based on:



Human rights



Labour regulations



Environment



Fight against corruption

This initiative reinforces our commitment to acting with transparency, integrity and responsibility in all areas of our influence, and to actively contributing to the achievement of the **Sustainable Development Goals (SDGs)** of the 2030 Agenda. The company will also present its annual **Communication on Progress (CoP)** report, which will detail the actions implemented and the results obtained.

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CARBON FOOTPRINT

CARBON FOOTPRINT

WE MEASURE, REDUCE AND OFFSET OUR IMPACT

RoInte maintains a firm commitment to **climate action and carbon neutrality**.

Calculating our carbon footprint is an essential tool for assessing, managing and reducing the impact of our activities on the environment.

METHODOLOGICAL APPROACH

RoInte's carbon footprint has been calculated in accordance with the most widely recognised international standards, ensuring maximum traceability, technical rigour and transparency:

Standards and methodologies applied:

- UNE-EN ISO 14064-1:2012
- GHG Protocol
- ISO/TR 14069:2013
- Official tool of the Ministry for Ecological Transition (MITERD)

The organisational control approach has been applied, accounting for 100% of emissions under the direct control of the company.

CALCULATION RESULTS 2024

Emissions are grouped according to the scopes defined in the **GHG Protocol**.

SCOPE 1

Direct emissions from fossil fuel combustion (own vehicles and generators).

SCOPE 2

Indirect emissions from electricity use, separating grid and solar self-consumption

INDICATOR	2024
Emissions Scope 1 (tCO ₂ eq)	63,59
Emissions Scope 2 (tCO ₂ eq)	104,57
Total emissions (tCO ₂ eq)	168,16
Emissions per employee (tCO ₂ eq/pers.)	1,808
Emissions per €M invoiced(tCO ₂ eq)eq/€M)	5,535
Emissions by m ² (tCO ₂ eq)q/m ²)	0,0110

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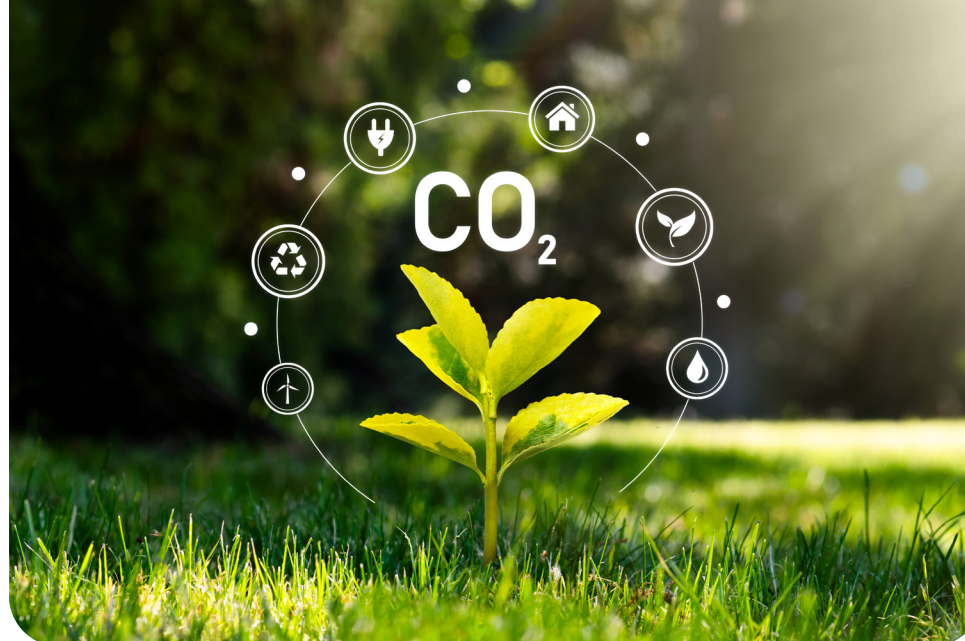
MEASURES TAKEN AND PLANNED

- Optimisation of consumption through **sensors, LED lighting and reflective insulation.**
- Electricity contracts with a **guarantee of renewable origin.**
- Gradual replacement of vehicles with **hybrid or electric models.**
- Improvement in **driving habits, air conditioning and technical maintenance.**

INSTITUTIONAL RECOGNITION

Rointe has been registered in the MITERD Carbon Footprint Registry, with a favourable resolution corresponding to 2023. The calculation for 2024 has been submitted and is currently being evaluated by the Ministry.

Our goal is to reduce emissions by 20% cumulatively by 2026, combining efficiency, innovation and clean energy.



INDICATOR	RESULT
 Total emissions	125.85 tCO ₂ e
 100% renewable energy	Yes (grid + self-consumption)
 Target reduction 2024–2026	–20 % cumulative
 MITERD Registry	Favourable registration (2023)
 Calculation 2024	In the process of validation

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ENERGY MANAGEMENT AND OPERATIONAL EFFICIENCY



ENERGY MANAGEMENT AND OPERATIONAL EFFICIENCY

Responsible energy management is one of our strategic priorities at Rointe, aimed at improving energy efficiency, decarbonising processes and reducing environmental impact. This commitment is based on four pillars:



SELF-CONSUMPTION AND RENEWABLE ENERGIES

Rointe operates under a mixed energy model that combines the electricity grid with self-consumption through photovoltaic systems installed on roofs.

Mixed energy model: electricity grid + self-consumption through rooftop photovoltaic systems.

Solar generation 2024: **120.010 kWh**

Emissions avoided: **+31 tCO2eq**

Planned expansion of **photovoltaic capacity** (2025–2027 Plan)

GOOD ENERGY EFFICIENCY PRACTICES

Rointe applies a set of technical and operational measures to optimise energy use in offices, factories and warehouses. These actions are integrated into the quality management system and monitored using energy efficiency indicators.

- Energy-efficient LED lighting throughout the premises.
- Motion sensors in areas of intermittent use.
- Thermal reflective sheets that improve insulation and reduce air conditioning demand.

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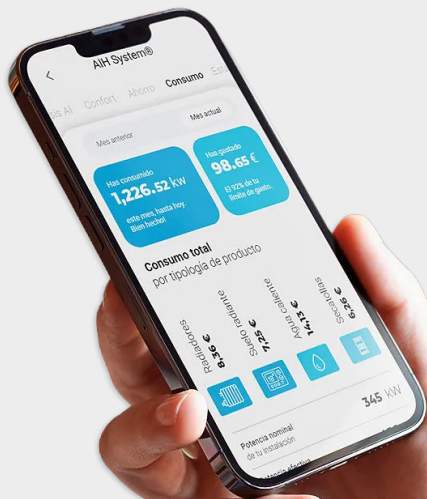
LOOKING TO THE FUTURE

DIGITALISATION FOR EFFICIENCY

Through the design of smart products and the use of digital tools, Rointe promotes a more efficient and connected energy model.

The Rointe Nexa® app allows end users to manage their energy consumption in real time, programme habits and maximise the thermal efficiency of their home.

This year, we have also launched a range of app-first products, including the EONIQ, NEO and PALAOS models, which allow basic functions to be managed directly on the device (such as raising or lowering the temperature), while all other options are controlled from the app, enhancing user convenience and efficiency..



APP ROINTE NEXA

ALLOWS THE USER TO

Monitor consumption in real time.

Schedule energy habits.

Maximise your home's thermal efficiency.

INTERNALLY

Digitisation of maintenance, logistics and energy control processes.

Improved traceability and decision-making.

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RESPONSIBLE PRODUCTION AND MOBILITY

At Rointe, we are committed to sustainable production, minimising environmental impact at every stage: from the use of recyclable and energy-efficient materials to optimised manufacturing processes to reduce emissions.

In addition, we promote responsible mobility by incorporating electric vehicle fleets and efficient logistics solutions, in line with the UN Sustainable Development Goals. These measures reflect our commitment to a cleaner future and an industry that is conscious of the planet.

KEY ACTIONS:

- Gradual replacement of combustion vehicles with electric or lower-impact models
- Staff training in efficient driving and route planning.
- Reduction of unproductive mileage.
- Replacement of high-consumption equipment in production.
- Design of optimised lines to reduce energy per unit manufactured.

Our fleet and logistics are committed to electric and responsible mobility, caring for the planet at every step.



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At RoInte, people are at the heart of our industrial and technological progress. That is why we create a safe, inclusive and motivating working environment, where respect, equality and professional development are part of our DNA:

STABLE EMPLOYMENT AND PROFESSIONAL DEVELOPMENT

We encourage the creation of quality jobs with stable employment, decent working conditions and opportunities for development.

RoInte **promotes continuous professional development**, encouraging technical and cross-disciplinary training to enhance internal talent and encourage promotion within the organisation.

In 2024, over 90% of the workforce had permanent contracts, reflecting a policy based on stability and mutual trust.



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EQUALITY, DIVERSITY AND INCLUSION

At Rointe, we promote a working environment based on equal opportunities, respect for diversity and the active inclusion of all groups, with active policies that guarantee:

- Non-discrimination on the basis of gender, age, origin, sexual orientation, disability or any other personal or social condition.
- The promotion of diverse talent at all organisational levels.
- Work-life balance, equal pay and access to continuous training.
- Inclusive hiring, incorporating people with a degree of disability equal to or greater than 33% into the workforce, thus promoting the employability and social inclusion of vulnerable groups



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HEALTH AND SAFETY AT WORK

We maintain an integrated Occupational Risk Prevention System, with internal audits, specific training and regular monitoring of conditions.

INTERNAL COMMUNICATION AND WORKING ENVIRONMENT

Active communication channels:

- Workplace climate surveys.
- Regular meetings
- Suggestion box.

Reducción de la siniestralidad: -59,42 % en 3 años.

INDICATORS 2022-2024	2022	2023	2024	2025
Average workforce	105	86	94	96
Total hours worked	183.750	150.500	164.970	168.000
Processes with sick leave	8	4	3	3
Processes without sick leave	3	1	1	1
Total processes M€)	11	5	4	4
Accident rate (%)	10.47	5.81	4.25	4.16
Incidence rate (%)	57.14	46.31	31.91	31,25
Frequency index (%)	62.65	26.58	18.19	17,86
Severity index (%)	0.96	0.85	0.27	0,15
Average duration (days)	29.50	32	14.67	8,67

Drills, technical reviews and mandatory training were carried out on the handling of equipment, products and hazardous environments.

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SOCIAL COMMITMENT
AND CORPORATE
VOLUNTEERING

Rointe participates in charity campaigns, donations and volunteer work in collaboration with local organisations.

Activities promoting environmental awareness, recycling, sustainable mobility and social responsibility are encouraged internally.



AREA	INDICATOR	RESULT 2024	IMPACT
 Employment	Permanent contracts	+90 %	Job security
 Equality	People with disabilities incorporated	Yes	Active inclusion
 Safety	Reduction in accident rates	–59,42 % (2022–2024)	Safer environment
 Training	Annual teaching hours	1,450 hours	Continuous development
 Volunteering	Actions and collaborations	Band of Builders, CO ₂ Revolution	Social transformation

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CERTIFICATIONS AND TRANSPARENCY

CERTIFICATIONS AND TRANSPARENCY

Responsible management at Rointe is based on **external verification, regulatory compliance and the traceability of the technical, environmental and social information** we share with our stakeholders.



SYSTEM AND PROCESS CERTIFICATIONS

Our management systems comply with international standards in quality, environment and sustainability:

CERTIFIED
ISO 9001



ISO 9001:2015 – QUALITY MANAGEMENT SYSTEM

Ensures that the design, manufacturing and marketing processes for low-energy consumption aluminium convector radiators using thermal oil comply with the highest international standards of quality and continuous improvement.

Valid until **31 October 2026** | Certificate number: **ES138605**



ECOVADIS

2025 assessment highlighted in environmental performance, labour practices, ethics and sustainable procurement. This positions us among the leading ESG companies in the sector.

TECHNICAL AND REGULATORY COMPLIANCE:

All our products comply with essential European directives:

- **EMC (2014/30/UE)** – Electromagnetic compatibility
- **LVD (2014/35/UE)** – Low voltage safety
- **RED (2014/53/UE)** – Radio and communications equipment
- **RoHS (2011/65/UE)** – Restriction of hazardous substances
- **Eco-design (2009/125/CE)** – Energy efficiency and life cycle

CE MARKING

All equipment marketed by Rointe bears the CE marking, which guarantees its compliance with the technical legislation applicable in the European Economic Area, supporting its free movement and safety.

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ENVIRONMENTAL REGISTRATION AND TRACEABILITY

CARBON FOOTPRINT

Favourable registration of our carbon footprint with MITERD in 2023, calculation for 2024 undergoing validation.

EXTENDED PRODUCER RESPONSIBILITY (EPR) SYSTEMS

- **ECOEMBES Spain – SCRAP | Registro ENV/2023/000024661**

Rointe is a member of the Collective Extended Producer Responsibility System (SCRAP) managed by ECOEMBES in compliance with Royal Decree 1055/2022 on packaging and packaging waste.

- **REINICIA – RAEE | Compliance Royal Decree 110/2015**

The company is part of the REINICIA collective system for the management of waste electrical and electronic equipment (WEEE).

- **WEEE UK – Compliance with WEEE Regulations 2013 | WEE Registration/ MM9387AA**

Internationally, Rointe collaborates with the WEEE system in the United Kingdom for the collection and treatment of waste electrical and electronic equipment.

TRANSPARENCY AND CORPORATE RESPONSIBILITY

- Annual publication of the Sustainability Report, prepared in accordance with the principles of traceability, materiality and alignment with the SDGs.

- Regular audits and internal document control across all management systems

- Member of SEDEX (Supplier Ethical Data Exchange), promoting the exchange of ethical information between companies and encouraging responsible practices in the supply chain.

**We share results,
practices and
commitments to
ensure trust and
sustainability in
everything we do.**



incorpora
de "la Caixa"



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CONTINUOUS IMPROVEMENT OBJECTIVES

Rointe is committed to strengthening its ESG performance by:

- Renew certifications through periodic audits and extend their scope to new areas of the organisation.
- Continuously improve our performance in ESG criteria and upcoming **ECOVADIS** assessments.
- Incorporate new strategic certifications that reinforce our commitment to sustainability, safety, and information protection:
 - **ISO 14001:2015**, to consolidate effective environmental management aligned with the principles of continuous improvement.
 - **ISO 45001:2018**, focused on occupational health and safety management, with the aim of preventing risks and protecting people.
 - **ISO/IEC 27001:2022**, aimed at ensuring the security, confidentiality and integrity of information in all operational and digital processes.
- Promote a culture of transparency and traceability, with digital tools, internal training and clear, accessible communication.



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**Transparency,
consistency
and continuous
improvement as pillars
of transformation.**



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NEXT STEPS AND STRATEGIC OBJECTIVES 2026-2030

Emissions are grouped according to the scopes defined in the **GHG Protocol**:

1. ADAPTATION TO THE EUROPEAN SUSTAINABILITY FRAMEWORK:

Rointe is moving towards full alignment with the Corporate Sustainability Reporting Directive (CSRD) and, complementarily, with the Corporate Sustainability Due Diligence Directive (CSDDD), building a roadmap that combines rigour and vision for the future:

- Double materiality assessment (impact and financial risk)
- Review and expansion of sustainability indicators in accordance with the European Sustainability Reporting Standards (ESRS)
- Integration of review and prevention practices that ensure respect for human rights and the environment in the value chain
- Digitisation and traceability of ESG data

2. ESG STRATEGY 2026-2030

A comprehensive vision to drive responsible growth:

- Quantifiable climate targets, in line with climate neutrality
- Strengthened policies on ethical governance, transparency and diversity
- Expanded social commitments with local communities and vulnerable groups
- Digital monitoring of non-financial ESG indicators

3. CERTIFICATIONS AND AUDITS

Prepare today to meet tomorrow's standards:

- Prepare the organisation for mandatory external verification of ESG reports from 2026 onwards.
- Implement internal control and review mechanisms in accordance with the new reporting standards.

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A future where sustainability and technology move in the same direction.

4. OPERATIONAL ROADMAP

FASE	TIME HORIZON	MAIN ACTION
F1	2026	Double materiality assessment, internal training, definition of ESG KPIs
F2	2027	Implementation of reporting systems under CSRD, validation of processes and governance
F3	2028	External verification of reporting, alignment with sectoral ESRS standards
F4	2029	Consolidation of strategy, public communication and ESG positioning



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